



LEADERSHIP DEVELOPMENT

An Analysis by Claire Duerson

STRENGTHS

Empathy, competition, and self-awareness.



With my enthusiastic and energetic approach to people, I am comfortable directing others, being flexible, and improving processes. I am motivated by competition and strive to be the best. My honesty and open mind allows for long-term vision and dynamic problem-solving skills.

OPPORTUNITIES

Communication, rules, and help.



Because I can understand new information quickly, one of my weaknesses is that I need to slow down how quickly I communicate with others to improve understanding. Additionally, I do not follow rules or procedures well, which is not a good quality in nursing. Finally, I have difficulty asking for help.

PRIORITIES FOR GROWTH

Leadership growth in nursing.



1. Follow procedures more consistently.
2. Communicate with intention and patience.
3. Use visual aids for increased clarity.
4. Check motivation of those around me. Everyone is not motivated by competition like I am.
5. Be aware of my limitations when under stress.

LEADERSHIP DEVELOPMENT PLAN

Steps to improve my leadership style.



1. Note policies and procedures at clinical sites and make an effort to follow them closely.
2. Schedule time to communicate ideas and plans to others. Make that time intentional and planned.
3. Survey motivations of peers to better understand how to communicate.